

We Believe in Our Schools ~ We Believe in You



With 51 schools, over 23,000 students and more than 3,000 employees, the Simcoe Muskoka Catholic District School Board (SMCDSB) is an education community bound together by our beliefs. Our facilities are located in some of the most beautiful natural settings in the province. Our Board encompasses a large and dynamic mixture of urban centers, small towns and rural areas throughout Central Ontario. From Tottenham and Bradford West Gwillimbury to Parry Sound and Huntsville, from Collingwood and Midland to Barrie and Orillia, we are focused on enhancing the educational and spiritual development of our students. We offer excellent programs, resources and supports so that students are provided with every opportunity to reach their future goals and aspirations.

Psychologist/Psychological Associate/Psychoeducational Consultant

Open To:	Open Competition (Internal and External)
Job Location:	Academic Services Office – 345 Livingstone Street East, Barrie, with travel throughout the school district
Position Type / Hours:	Full-Time Permanent. Monday to Friday, 8:30am to 4:30pm, 35 hours weekly, plus overtime as required
Annual Compensation:	\$116,171 to \$118,735 – Psychologist \$80,867 to \$103,517 – Psychologist Associate \$67,136 to \$84,190- Psychoeducational Consultant Commensurate with education, skills and experience.

We are looking for Psychological Services staff to provide behavioural and mental health consultation and psychological assessments. The Board's psychological services staff provide consultation as well as programming support, crisis and threat assessment response, brief counselling to students as well as participation in school and multi-disciplinary team meetings to support students with complex needs, as well as provision of professional development for Board staff. Individuals who require supervision to complete the requirements for their educational program or registration with the College of Psychologists of Ontario are encouraged to consider submitting an application for the Psychoeducational Consultant position.

All Psychological Services staff are responsible for providing consultation and psychological assessment services to school teams, families and other professionals in support of students. In consultation with other Psychology staff, and under the direction of the Senior Psychologist, Psychological Services staff develop recommendations for student support plans and appropriate interventions, in support of the achievement of Simcoe Muskoka Catholic District School Board's vision, mission and strategic plan.

Required Skills and Qualifications:

The successful candidate will bring the following skills and experiences to the role:

- ❖ Doctoral or Masters degree in Psychology (or similar program) from an accredited University (please include photocopy along with your application), plus 3-5 years experience delivering psychological services preferred.
- ❖ Registered or eligible for registration with the College of Psychologists of Ontario with declared areas of competency in School Psychology, Clinical Psychology (with children and adolescents) or both.
- ❖ Previous experience working in an educational environment with children and youth.
- ❖ Experience working with culturally diverse populations.
- ❖ Excellent interpersonal, written communication skills including proficiency with technology.
- ❖ Demonstrated ability to be an effective member of a multi-disciplinary team.

- ❖ Demonstrated experience providing psychological assessments to children and youth including preparation of psychological assessment reports with diagnostic statements and recommendations, as appropriate.
- ❖ Demonstrated experience supporting students with a broad range of learning and mental health challenges, preferably including Autism Spectrum Disorder and Intellectual Disabilities.
- ❖ Candidates must possess a valid Driver's License and a vehicle as travel within the Board's jurisdiction is a requirement of this position.

Interested candidates must forward, in confidence, a cover letter, resume and supporting documentation to hr@smcdsb.on.ca. Please quote job posting number 71-2324 the subject line. Please quote which position you wish to apply (i.e. Psychologist/Psychological Associate/Psychoeducational Consultant).

Posting will remain open and applications will be accepted and reviewed until all positions filled.

Accessibility accommodations are available for all parts of the recruitment process upon request. Accommodation queries should be directed to the Human Resources Department at hr@smcdsb.on.ca.

Only those candidates selected for an interview will be contacted.

As a condition of employment, new employees to SMCDSB are required, by legislation, to submit a satisfactory Criminal Background Check with Vulnerable Sector Screening.

The Simcoe Muskoka Catholic District School Board is deeply committed to promoting Truth, Reconciliation and the rights of Indigenous peoples, Human Rights, Equity and Anti-Racism, and the elimination of Oppressive Practices, in our schools, our workplace and in the communities we serve. We strongly encourage applications from all individuals including those with varied lived experiences that can contribute to the diversification of the workforce at the SMCDSB.

THE BOARD IS AN EQUAL OPPORTUNITY EMPLOYER

Frances Bagley
Director of Education

Maria Hardie
Chair, Board of Trustees



Our Vision

OUR FAITH. OUR STUDENTS. OUR FUTURE.

Our Mission

Faithfully, inclusively and equitably, we inspire every student to realize their God-given potential.

